



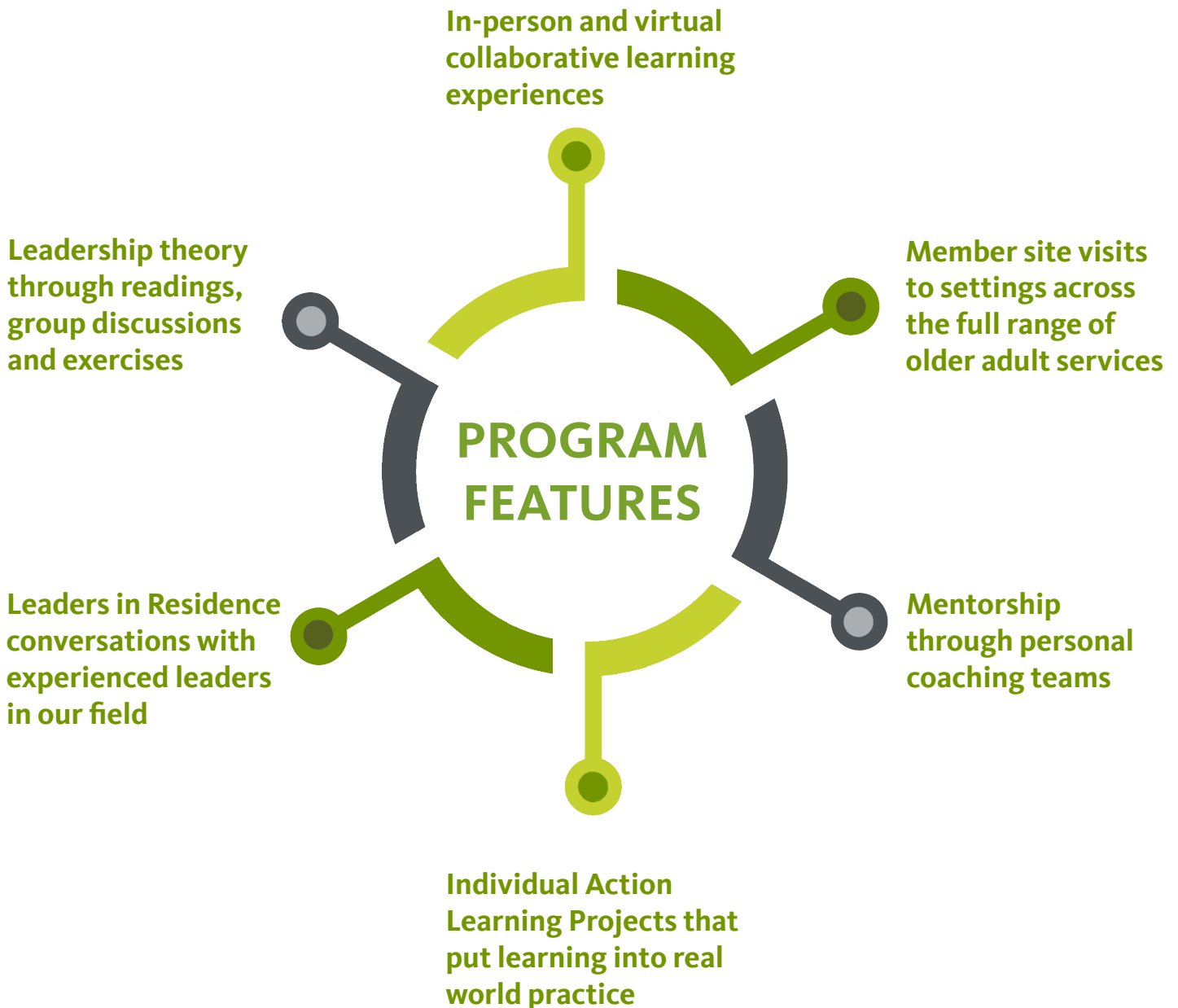
2022 Call for Applications



## Leadership Academy

Leadership Academy is a unique program specifically designed to develop leadership capacity and core competencies of aging services professionals by tapping their natural talents and authentic leadership style.

This 8-month program emphasizes self-exploration and relationship-building, enabling participants to embrace diversity of thought, move beyond pre-conceived assumptions and view their own experiences and those of others as learning opportunities.





## 2022 Program Schedule\*

### **Session #1 Authentic Leadership: May 4-5** *(In person, metro location)*

- *Explore what it means to be an authentic leader. Examine and clarify your personal values. Identify and leverage your strengths.*

### **Session #2 Rethinking Thinking: July 20-21** *(In person, Greater Minnesota location)*

- *Learn how emotional intelligence complements critical thinking in decision-making, problem-solving and leading others.*

### **Session #3 Motivating and Leading Teams: September 28-29** *(In person, metro location)*

- *Identify what motivates people. Learn how to create and maintain trusting relationships. Prepare to lead with confidence.*

### **Session #4 Transformational Leadership: Nov. 30 and Dec. 1** *(In person, metro location)*

- *Discuss the changing environment of aging services and the role of the leader. Explore how to leverage the skills gained in previous sessions to become a transformational leader for the future of aging services.*

*\*Please note, dates and locations are subject to change. LeadingAge Minnesota is considering COVID-19 restrictions and safety measures in planning in-person gatherings; events may become virtual if needed.*

**Participants should expect to spend 10-15 hours a month engaged in Leadership Academy activities.**

## Benefits

### **Participating Fellows**

- Embrace your authentic leadership style through clarifying your personal strengths, values and philosophy.
- Discover skills to build trusting relationships at multiple levels – with others, within organizations and the greater community.
- Learn how intelligence, intuition and emotions intersect to improve decision-making and problem-solving.
- Earn an estimated 45 continuing education credits for your 2022 participation.
- Fellows enjoy complimentary registration to the 2023 Institute & Expo.

### **Organization Sponsors**

- Support and develop potential successors for your organization's leadership team.
- Develop the leadership skill sets required for post-pandemic recovery, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout Minnesota.
- Experience the results of an action learning project specifically tailored to address a challenge or opportunity within your organization.



## Eligibility and Application

Leadership Academy is available to any staff team member of a LeadingAge Minnesota member organization who demonstrates leadership potential, regardless of position, title or supervisory/management experience. We recommend participants have a minimum two year's experience in the aging services field.

A brief application, including a letter of reference and a signed statement of commitment by the applicant and organization, is required prior to registering for the program. ***The signed commitment constitutes acceptance into the program.***

## Fees and Expenses

\$1,900 tuition payment is required with program registration. The fee is non-refundable and non-transferable. Tuition fee includes the cost of materials, evaluations, assessments, continuing education units and some meals for in-person sessions. Participants are responsible for travel and hotel costs.



## Deadline and Selection

**Application Deadline is Tuesday, March 15, 2022.**

Upon receipt of application with signed statement of commitment, applicant will receive registration and payment instructions.

For more information contact Barbara Landeen at [blandeen@leadingagemn.org](mailto:blandeen@leadingagemn.org).

Apply at: [www.LeadngAgeMN.org/events/leadership-academy](http://www.LeadngAgeMN.org/events/leadership-academy)  
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