

REGULATORY ADJUSTMENTS TO BEST SERVE OUR SENIORS

Minnesota's seniors deserve access to safe, quality care that meets their individual needs. As caregivers, we know those we serve well and pride ourselves on the person-centered care we provide for everyone who walks through our doors.

To meet these needs, we must find a way to balance the regulatory requirements that ensure standards are met, while delivering timely, person-centered and affordable care, given our significant workforce shortages. As those directly responsible for care, we urge the state to consider regulatory changes that will improve the care we're able to provide.

THE CHALLENGE

Little Recourse for Bad Actors



One of the key realities of our workforce shortage is that facilities are provided temporary staff by SNSAs. When these temporary staff act negligently, there is currently no recourse to recover penalties resulting from their actions.

THE SOLUTION

"Must"



With a simple language change, providers will have the option to sue the SNSA to recover civil monetary penalties for negligently assigning a SNSA staff who is insufficiently trained or incompetent, deterring bad actors and providing financial relief for settings seeking to keep their seniors safe.

THE CHALLENGE

Limitations on Scope of Practice for our Licensed Practical Nurses (LPN)s



LPNs cannot practice to their full scope due to statutory barriers in 144G, even though they can perform similar tasks in other health care settings. This limits their contributions, which further hinders our capacity to care for seniors amidst a severe statewide RN workforce shortage.

THE SOLUTION

Allow LPNs to Work to Their Training and Scope



Allowing LPNs to work to the top of their scope by doing focused assessments, as they can already do in other health care settings, maximizes the care and service experience for those we serve.

REAL STORIES. REAL IMPACT



ROBBIE STANGELAN

LPN AT GOOD SAMARITAN
SOCIETY-ALBERT LEA
ASSISTED LIVING
Albert Lea, MN

"I AM TRAINED AND CERTIFIED TO PERFORM A NUMBER OF PATIENT-CENTERED ACTIVITIES TO HELP OUR SENIORS. WITH THE CURRENT STAFFING SHORTAGE, WE NEED TO MAXIMIZE ALL AVAILABLE SUPPORT IN CARING FOR OUR SENIORS. CURRENTLY, I'M BEING RESTRICTED NOT DUE TO MY SKILLS OR CERTIFICATION BUT BASED ON TECHNICALITIES. I WANT TO HELP BUT MY HANDS ARE TIED. WE OWE IT TO OUR SENIOR COMMUNITY TO MAKE THIS CHANGE."

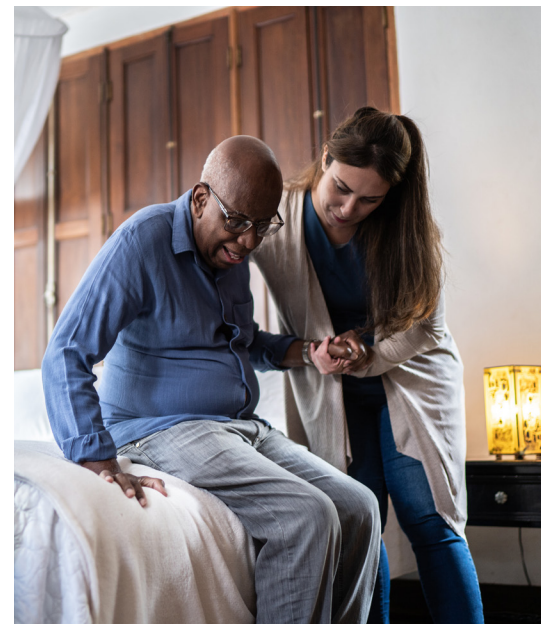


"WE NEED MORE SUPPORT FROM THE PEOPLE IN HIGHER POSITIONS TO ENABLE US TO PROVIDE AND HELP OUR RESIDENTS MAINTAIN A QUALITY OF LIFE THAT IS RESPECTABLE TO WHO THEY ARE. TO HAVE US OPEN, TO HAVE US HERE AND AVAILABLE TO THE COMMUNITY IS AN ASSET BECAUSE WE HAVE AN OLDER COMMUNITY."



ROBIN JANOUSEK

RN AND MINIMUM DATA
COORDINATOR FOR ST.
CLARE LIVING COMMUNITY
Mora, MN



Support **making a simple language change and allowing LPNs to work to the top of their scope** to help caregivers like Robbie and Robin ensure every Minnesota senior has access to care when they need it.