2019 Board Candidate Profiles Leading Age ** Minnesota 2018 Annual Meeting & Leadership Forum September 18-21 - Madden's, Brainerd LeadingAge*

Officers





Nancy has been a long-term care administrator serving Greater Minnesota communities for nearly 20 years. She is currently the Senior Services Director at Cuyuna Range Medical Center in Crosby, where she oversees the critical access hospital's skilled care center and the organization's culinary services.

Nancy most recently served as Chair-Elect on the Board of Directors. She also served two years as Secretary-Treasurer and four years as Director-at-Large. Nancy currently serves on the Finance and Audit Committee, the Public Policy Committee and the Long-Term Care Imperative Steering Committee. Her past service includes Vice Chair of the LeadingAge MN Solutions Board of Directors; Culture Change Steering Committee; Education Committee; and Nominating Committee. She was the Chair of the Awards and Recognition Committee and was the District E Chair. Nancy is currently the Long-Term Care Representative and former chair of MDH Rural Health Advisory Committee; coordinator of Silos to Circles-Crosby; and co-chair of Honoring Choices MN's Riverwood/Crosby Cohort. She is also former member and chair of Care Ventures Cooperative.

"For over 50 years, LeadingAge MN has supported members in their mission to serve older adults across the state in an ever-changing environment. Everyday within the walls and halls of our organizations, and beyond to our communities,

caring hands and caring hearts provide care and support. Together we believe in and work toward our vision of 'Leading Change. Changing Lives.' We are often in the forefront of change being recognized not only in Minnesota, but also within LeadingAge national. I have been privileged to serve on the Board of Directors — a board committed to its mission to "transform and enhance the experience of aging" regardless of place or setting. We will continue to look for and embrace opportunities to serve our members, as you serve those for whom you are entrusted to care."

ERIN HILLIGAN - CHAIR-ELECT (FIRST, ONE-YEAR TERM)



Erin Hilligan is Vice President of Operations for Ebenezer in Minneapolis, a faith-based, multi-site organization and affiliate of Fairview Health Services. Prior to serving in that role, she was the Corporate Director of Skilled Services for two years and prior to that position was the campus administrator at Ebenezer Ridges in Burnsville for 14 years where she oversaw the operations of the full continuum including memory care, adult day, child care, HUD independent living, assisted living and skilled care.

Erin most recently served as the Secretary-Treasurer of the Board of Directors and is currently Chair of the Finance and Audit and Joint Investment Committees. She also served four years as a Board-appointed director-at-large and has a long history of service on committees and work groups including the Integrated Service Delivery/Managed Care, Survey Review and Analysis, and SNF Regulatory Committees, the Care Center Cabinet, the Nominating Committee and the LeadingAge National Public Policy Committee. Erin served as a Leadership Academy Coach for the first co-hort. She also was a professor at St. Mary's University in the Master's program teaching Ethics and Public Policy. An ardent advocate and spokesperson for important issues, Erin was a recipient of the Spirit of Advocacy Award and continues to be a strong voice on public policy and grassroots advocacy as a member of the Long-Term Care Imperative.

"I am honored to serve in the role of Chair-Elect for LeadingAge MN. I am inspired often by the collaborative spirit and passion of our members to continue to advocate and lead in the senior care field. For the future of elders that we serve together, as well as all the caregivers in our communities as a collective group, we are able to accomplish better outcomes together. I am looking forward to a great 2019!"

BARBARA KLICK – SECRETARY-TREASURER (FIRST, ONE-YEAR TERM)



Barbara Klick is the CEO of Sholom, which provides the full continuum of senior care services at two Twin Cities locations as well as adult day programs, home care and hospice services to individuals in their homes. Barbara is currently serving a three-year team on the Board of Directors as an appointed director at large. She is also a member of the LeadingAge MN Abuse and Prevention Task Force and the Rapid Response Team.

Before joining Sholom, Barbara served as the Chief Operating Officer for Fairview Physicians Associates managing a network of over 2500 physicians. In addition to her experience in operations, Barbara has been actively involved in strategic planning (to include population health), competitive marketing strategies and developing community relationships. She brings a wealth of experiences having worked in or with the non-profit, for profit and government health care arenas. Barbara holds a Master's Degree in Business Administration from the University of St. Thomas, as well as maintaining her licensure as a registered nurse.

"Serving on the LeadingAge MN Board of Directors is a great opportunity to connect with our peers to advance care, services and quality of life for our senior population. In the year ahead, we need to increase our engagement in population health to include risk-sharing contracts that will reinforce this work and to provide the education and support for all of our members to be successful."

Directors-at-Large

MARK ANDERSON - DIRECTOR-AT-LARGE (FIRST, THREE-YEAR TERM)



Mark Anderson is the CEO of Three Links in Northfield, which serves the entire continuum of care from adult day, independent living and assisted living to transitional care, skilled care, memory care and hospice. Three Links also provides management services to help business offices achieve noticeable results in financial operations.

Prior to joining Three Links, Mark served as the Chief Operating Officer for Paradise Valley Estates in Fairfield, CA and before that had a long career as an administrator and executive in Minnesota. Mark has contributed his expertise on core priorities for LeadingAge MN through his service on the Governance Advisory Group, the Maltreatment and Abuse Prevention Task Force, and the Quality and Performance Excellence Committee. He holds a BA from Concordia University in Irvine, CA and a MS in Gerontology from Mankato State University. As part of his education, he had the opportunity to live and study gerontology and aging services in Denmark and Sweden.

"My service in the aging services field has always been focused on quality and results with a strong emphasis on mission, vision and core values. I believe in YES-attitudes and purpose-driven teams. The health care environment

is changing at a fast pace, and consumer preferences in their care and services continues to evolve. I believe we can inspire human relations and social change. I will bring this perspective to the Board of Directors and the work that we will accomplish together to create welcoming environments for our staff and the people we serve."

ANGELA BROWN - DIRECTOR-AT-LARGE (SECOND, THREE-YEAR TERM)



Angela Brown is the Vice President of Human Resources for Elim Care, and in 2019 will begin overseeing the combined HR functions of the newly affiliated Elim and Augustana Care organization with a combined team of 5,500 employees. She has served on the Board of Directors since 2016 and brings a thorough and unique understanding of the workforce challenges facing aging services providers across the state. Angela is currently the Vice-Chair of the LeadingAge Minnesota Workforce Solutions Council and has also served on the Institute Planning Task Force.

"It is a privilege and an honor to be on the Board of an Association that helps each of our organizations navigate and lead on the winding path of constant change. The many facets of our current workforce climate significantly impact each organization as a service provider. As we explore the variety of topics presented to the Board, it will be exciting to collaborate on how they interact with the context of workforce."

MIKE STORDAHL – DIRECTOR-AT-LARGE (SECOND, THREE-YEAR TERM)



Mike Stordahl is the Administrator of the Clara City Care Center, an independent city-owned not-for-profit rural care center that provides skilled nursing and on-site short-term rehabilitation services. He is currently serving a three-year term on the Board of Directors. Mike is a member of the Finance and Audit Committee and the Payment Committee, where he consistently provides the valued perspective of an independent rural provider. Mike also served on the Nominating Committee and was a member of the 50th Anniversary Task Force.

"It has been an honor serving on the Board of Directors. It has allowed me to gain more insight into the possibilities of the future of senior care and discuss the future of healthcare with those who have the same passion and drive for the elderly community. In the year ahead, my hope is to continue the discussion on how we can best serve our seniors in their current setting, whether that be at home, Assisted Living or Skilled Nursing Facilities."

Lifetime Honorary Members





John Korzendorfer is a transformational leader who never accepted the status quo as he strived to provide a continuum of care that met the changing needs of the community and ensured that older adults had choice, flexibility and independence to age in place. He spent 27 years of his career at Ecumen Lakeshore, where he transformed a large traditional nursing home that served 250 people into an innovative, housing with services setting that serves over 2,000 people annually. John was also an active member of LeadingAge MN, where he served on the Board of Directors and was a member of the numerous committees, work groups and task forces during his dedicated career. He was one of the strongest voices in District B and at the State Capitol where he lobbied tirelessly on behalf of senior services. John was a mentor to many during his dedicated career in our field and continues to offer wise advice and counsel in his retirement.

MARILYN OELFKE – LIFETIME HONORARY MEMBER



Marilyn Oelfke, RN, dedicated her career to the field of aging services. She spent 25 years at Perham Health as Director of Nursing and then Vice President of Long-Term Care. Marilyn was a pioneer in the culture change movement and person-directed care. She led Perham Health to adopt the household model of care and then served as a consultant for other aging services organizations that implemented this more resident-centered model. Marilyn also helped LeadingAge MN break down institutional practices of the past to develop the ground-breaking Health Support Specialist Registered Apprenticeship Program – once again serving as a thought leader in the field. She then served as a Transformation Coach with the program to help organizations throughout Minnesota build leaders and advance careers in caregiving. In addition, Marilyn shaped the work and mission of LeadingAge MN through her many contributions to the various committees she served on during her remarkable career.

DALLAS REESE – LIFETIME HONORARY MEMBER



Dallas Reese spent a distinguished 35-year career in service to older adults. As one of the first administrators to embrace interim assignments as a career with Ecumen, Dallas served many communities across the state by filing this critical need during times of organizational transitions. During the last 12 years of his career, Dallas served as an interim administrator at 22 different sites. Always a steadfast supporter of LeadingAge MN and its work, Dallas also brought several of these sites into membership, strengthening our overall provider community.