

2018 Leadership Academy

LeadingAge MN Foundation

Introduction to Application

Thank you for your interest in becoming a Fellow for the 2018-2019 LeadingAge Minnesota Leadership Academy.

Please complete application by **11:59 p.m. on March 2, 2018.**

All application submissions will be reviewed to ultimately assemble a class diverse in life experience, leadership roles, geography, type of organization, and other unique characteristics. A committee of LeadingAge Minnesota member leaders and association staff will evaluate applications based on:

- How well defined, insightful, and introspective is the leadership essay?
- To what extent does the applicant possess the capacity to become a transformational leader?

2018-19 Program Dates:

May 22-23, 2018 (metro)

August 21, 22, 23, 2018 (Detroit Lakes)

November 14-15, 2018 (metro)

January 16-17, 2019 (metro)

Applicant Name*

Character Limit: 100

Summary of Qualifications

Experience*

Provide a brief description of your experience in the field of aging services and about your current position.

Character Limit: 1000

Upload a current resume.*

Please include names of organizations, dates of service, and your responsibilities; educational background; and other pertinent information.

File Size Limit: 5 MB

Additional experience related to your leadership potential*

What other organizations and activities are you involved in that would help describe you and/or your leadership potential?

Character Limit: 1000

Future intentions*

Do you intend to remain employed with a LeadingAge Minnesota member for the duration of the LeadingAge Minnesota Leadership Academy? *(Note: Affiliation with a non-LeadingAge Minnesota member organization could result in removal from the program.)*

Choices

Yes

No

Leadership Essay

Submit your personal leadership essay by answering the following questions. Please make sure to provide enough information to give the selection committee insight into your history and your desire to be part of this program. It is recommended that your answers are longer than one or two sentences per question.

Describe the attributes that shape your personal and professional leadership style.*

Provide a specific example of your leadership and how it impacts your organization.

Character Limit: 1500

Describe the perspective and knowledge you hope to acquire from the Leadership Academy experience.*

Include how the insights gained during Leadership Academy will enable you to become a transformational leader.

Character Limit: 1500

Describe your personal commitment to the aging services field.*

Include how you envision your Leadership Academy experience will enhance aging services within your organization, your community, and the people that you serve.

Character Limit: 1500

Applicant Statement of Commitment

If selected, the applicant agrees to:

- Attend each of the four two-day sessions with no exceptions, unless a letter is written by the sponsoring organization to the LeadingAge Minnesota Leadership Academy.
- Complete the assignments to enhance understanding and application of the content areas.
- Connect monthly with the Leadership Academy coaching team to discuss assignments, ongoing development of action learning projects, and further explore learning concepts.
- Meet with sponsor after each session to identify opportunities to bring learning back to their organization.
- Remain employed with a LeadingAge Minnesota member organization for the duration of the program.

Applicant Signature*

Entering your Name into the following field constitutes an electronic signature.

Character Limit: 200

Sponsoring Organization's Statement of Commitment

Please note: the Statement of Commitment must be signed by the President, CEO, Executive Director, or Administrator (where appropriate) of the applicant's organization. If the applicant is the highest ranking executive officer, the organization's board chair should sign the letter.

If the applicant is selected, the sponsor agrees to:

- Provide tuition, travel, and lodging costs associated with the program (unless paid by the participant).
- Allow adequate time for the completion of assignments that will enhance the understanding and application of the content areas of each session.
- Allow the participant sufficient time to connect with his or her coach, and actively participate in distance learning activities.
- Support a structure to share information with the participant's organization after each learning session.

Sponsor Name*

Entering your name as Sponsor Name and your Title into the following fields constitutes an electronic signature.

Character Limit: 100

Title*

Character Limit: 100

Organization Name*

Character Limit: 100

Letters of Reference

Applicants are required to submit two letters of reference. We suggest approaching selected references early in the process to ensure that letters are completed prior to the application deadline.

Reference Letter #1*

File Size Limit: 5 MB

Reference Letter #2

File Size Limit: 5 MB