

2020 Leadership Academy

LeadingAge MN Foundation

Introduction to Application

Applicant Name*

Character Limit: 100

Title*

Character Limit: 250

Organization/Community (your primary work setting)*

Character Limit: 250

Parent Company of Your Organization/Site (if applicable)

Character Limit: 250

Thank you for your interest in becoming a Fellow for the 2020 LeadingAge Minnesota Leadership Academy.

Please complete application by 11:59 p.m. on March 2, 2020. Two letters of reference are required for applications to be complete.

Class size is limited. All application submissions will be reviewed to ultimately assemble a class diverse in life experience, leadership roles, geography, type of organization, and other unique characteristics. A committee of LeadingAge Minnesota member leaders and association staff will evaluate applications based on:

- How well defined, insightful, and introspective is the leadership essay?
- To what extent does the applicant possess the capacity to become a transformational leader?

2020 Program Dates:

Session 1 – May 13, 14

Session 2 – August 4, 5, 6

Session 3 – September 23, 24

Session 4 – December 9, 10

Eligibility:

The program is available to anyone who works for a LeadingAge Minnesota member (care center, housing, assisted living, home care, adult day services, home and community-based services, corporate/management office, business partner), regardless of supervisory or managerial experience. It is more important for potential Fellows to demonstrate deep leadership potential within their organizations than it is for them to carry specific job titles.

Applicants should have a minimum of two years of experience in the field.

Tuition:

- A \$1,900 tuition payment (non-refundable and non-transferable) is required from each Fellow's organization upon acceptance. In addition, lodging, travel expenses and some meals may also be paid by each Fellow or the Fellow's organization (the costs incurred vary depending on the locations of the site visits).
- The tuition fee includes the cost of all books, materials, evaluations, assessments, continuing education units (CEUs) and meals during Leadership Academy sessions.
- A limited amount of tuition scholarship funds are available through the LeadingAge Minnesota Foundation. (apply separately)

Summary of Qualifications

Experience*

Provide a brief description of your experience in the field of aging services and about your current position.

Character Limit: 2500

Upload a work history and education summary (or resume)*

Please include names of organizations, dates of service, and your responsibilities; educational background; and other pertinent information.

File Size Limit: 5 MB

Additional experience related to your leadership potential*

What other organizations and activities are you involved in that would help describe you and/or your leadership potential?

Character Limit: 2500

Future intentions*

Do you intend to remain employed with a LeadingAge Minnesota member for the duration of the LeadingAge Minnesota Leadership Academy? *(Note: Affiliation with a non-LeadingAge Minnesota member organization could result in removal from the program.)*

Choices

Yes

No

Leadership Essay

Submit your personal leadership essay by answering the following questions. Please make sure to provide enough information to give the selection committee insight into your history and your desire to be part of this program. It is recommended that your answers are at least 2-3 paragraphs in length.

Describe the attributes that shape your personal and professional leadership style.*

Provide a specific example of your leadership and how it impacts your organization.

Character Limit: 5000

Describe the perspective and knowledge you hope to acquire from the Leadership Academy experience.*

Include how the insights gained during Leadership Academy will enable you to become a transformational leader.

Character Limit: 5000

Describe your personal commitment to the aging services field.*

Include how you envision aging services fitting with your long-term career goals.

Character Limit: 5000

Letters of Reference

Applicants are required to submit two letters of reference. We suggest approaching selected references early in the process to ensure that letters are completed prior to the application deadline.

Reference Letter #1*

File Size Limit: 5 MB

Reference Letter #2

File Size Limit: 5 MB

Statement of Commitment - Applicant and Organization

Signed Organizational Statement of Commitment Form*

It is important that applicants have the support of their organization's leadership to participate in this program. All applications must include signed Statements of Commitment to be considered complete.

Note: The Statement of Commitment must be agreed to by the President, CEO, Executive Director, or Administrator (where appropriate) of the applicant's organization. If the applicant is the highest ranking executive officer, the organization's board chair should sign the letter.

Download the Statement of Commitment form here. Print the form and obtain the required signatures, then scan and upload the form using the Upload a File button below.

File Size Limit: 5 MB