

January 1, 2020, Update of SNSA Maximum Charges

Published December 2019

Weighted Average Wage Rates
Based on Cost Report Year End September 30, 2018 data

Seven County Metro Area	
RN	\$34.48
LPN	\$27.52
CNA	\$17.78
TMA	\$19.67

Summary of factors to be used to represent Payroll taxes under the SNSA statute

FICA tax factor	6.20%
Medicare tax factor	1.45%
Unemployment tax factor	1.00%
Total payroll tax factor	8.65%

Weighted Average Wage Rates with Payroll Taxes

Seven County Metro Area	
RN	\$37.46
LPN	\$29.90
CNA	\$19.32
TMA	\$21.37

Inflation Factor for Increasing the Weighted Averages
From IHS Health Care Cost Review (3rd quarter 2019)

First quarter 2018 CPI-U index value	2.488	
Second quarter 2018 CPI-U index value	2.514	
Average of the two (approximates April 1, 2018)		2.501
Second quarter 2019 CPI-U index value	2.559	
Third quarter 2019 CPI-U index value	2.572	
Average of the two (approximates July 1, 2019)		2.566
27-month inflation factor		2.58%

Weighted Average Holiday Increase

RN	1.72
LPN	1.76
CNA	1.74
TMA	1.81

Note: This is the Holiday factor used to multiply the average wage by.

Percentage Increase in Maximum Allowed Charges
Comparison of 1/1/2020 Caps to 1/1/2019 Caps

RN	1.68%
LPN	1.23%
CNA	3.37%
TMA	3.10%

Weighted Average Wage Rates After Payroll Taxes and Inflation Effective January 1, 2020 - December 31, 2020	
RN	\$38.43
LPN	\$30.67
CNA	\$19.82
TMA	\$21.92

Weighted Average Holiday Wage Rates After Payroll Taxes and Inflation Effective January 1, 2020 - December 31, 2020	
RN	\$66.10
LPN	\$53.98
CNA	\$34.49
TMA	\$39.68

Statewide Maximum Allowed Charges Effective January 1, 2020 - December 31, 2020	
RN	\$57.65
LPN	\$46.01
CNA	\$29.73
TMA	\$32.88

Statewide Maximum Allowed Holiday Charges Effective January 1, 2020 - December 31, 2020	
RN	\$99.15
LPN	\$80.97
CNA	\$51.74
TMA	\$59.52

Statewide Maximum Allowed Charges Effective January 1, 2019 - December 31, 2019	
RN	\$56.70
LPN	\$45.45
CNA	\$28.76
TMA	\$31.89

Statewide Maximum Allowed Holiday Charges Effective January 1, 2019 - December 31, 2019	
RN	\$97.53
LPN	\$80.00
CNA	\$50.04
TMA	\$57.72