



2021 Call for Applications



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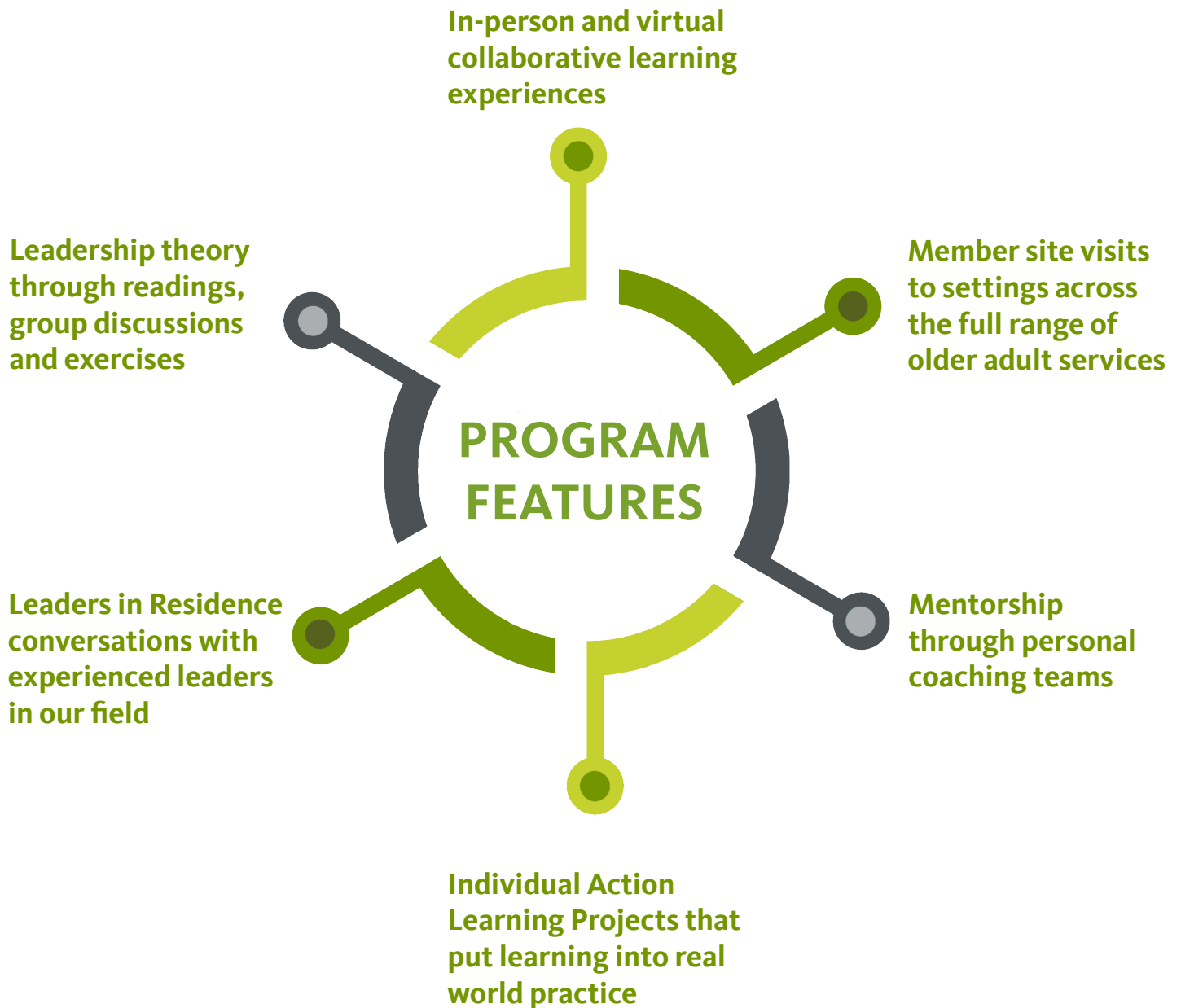


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## Leadership Academy

Leadership Academy is a unique program specifically designed to develop leadership capacity and core competencies of aging services professionals by tapping their natural talents and authentic leadership style.

This 8-month program emphasizes self-exploration and relationship-building, enabling participants to embrace diversity of thought, move beyond pre-conceived assumptions and view their own experiences and those of others as learning opportunities.





## 2021 Program Schedule

### **Session #1 Authentic Leadership: June 2, 3, 23 and 24** (virtual session in two parts)

- *Explore what it means to be an authentic leader. Examine and clarify your personal values. Identify and leverage your strengths.*

### **Session #2 Rethinking Thinking: July 19, 20 and 21** (Detroit Lakes\*)

- *Learn how emotional intelligence complements critical thinking in decision-making, problem-solving and leading others.*

### **Session #3 Motivating and Leading Teams: September 8 and 9** (metro location\*)

- *Identify what motivates people. Learn how to create and maintain trusting relationships. Prepare to lead with confidence.*

### **Session #4 Transformational Leadership: December 1 and 2** (metro location)

- *Discuss the changing environment of aging services and the role of the leader. Explore how to leverage the skills gained in previous sessions to become a transformational leader for the future of aging services.*

*\*Additional virtual dates to be added if these sessions become virtual – August 12 and October 6.*

***Participants should expect to spend 10-15 hours a month engaged in Leadership Academy activities.***

## Benefits

### **Participating Fellows**

- Embrace your authentic leadership style through clarifying your personal strengths, values and philosophy.
- Discover skills to build trusting relationships at multiple levels – with others, within organizations and the greater community.
- Learn how intelligence, intuition and emotions intersect to improve decision-making and problem-solving.
- Earn an estimated 45 continuing education credits for your 2021 participation.
- Fellows enjoy complimentary registration to the 2022 Institute & Expo.

### **Organization Sponsors**

- Support and develop potential successors for your organization's leadership team.
- Develop the leadership skill sets required for post-pandemic recovery, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout Minnesota.
- Experience the results of an action learning project specifically tailored to address a challenge or opportunity within your organization.



## Eligibility and Application

Leadership Academy is available to any staff team member of a LeadingAge Minnesota member organization who demonstrates leadership potential, regardless of position, title or supervisory/management experience. We recommend participants have a minimum two year's experience in the aging services field.

A brief application, including a letter of reference and a signed statement of commitment by the applicant and organization, is required prior to registering for the program. ***The signed commitment constitutes acceptance into the program.***

## Fees and Expenses

\$1,900 tuition payment is required with program registration. The fee is non-refundable and non-transferable. Tuition fee includes the cost of materials, evaluations, assessments, continuing education units and some meals for in-person sessions. Participants are responsible for travel and hotel costs.

## Financial Assistance Available



Scholarships are available through the LeadingAge Minnesota Foundation to cover partial or full tuition expenses.

For more information contact Barbara Landeen at [blandeen@leadingagemn.org](mailto:blandeen@leadingagemn.org).

## Deadline and Selection

**Deadline Application is Monday, April 26, 2021.**  
Upon receipt of application with signed statement of commitment, application will receive registration and payment instructions.

Apply at: [www.LeadngAgeMN.org/events/leadership-academy](http://www.LeadngAgeMN.org/events/leadership-academy)  
Application Deadline: April 26, 2021



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