

2021 Call for Applications



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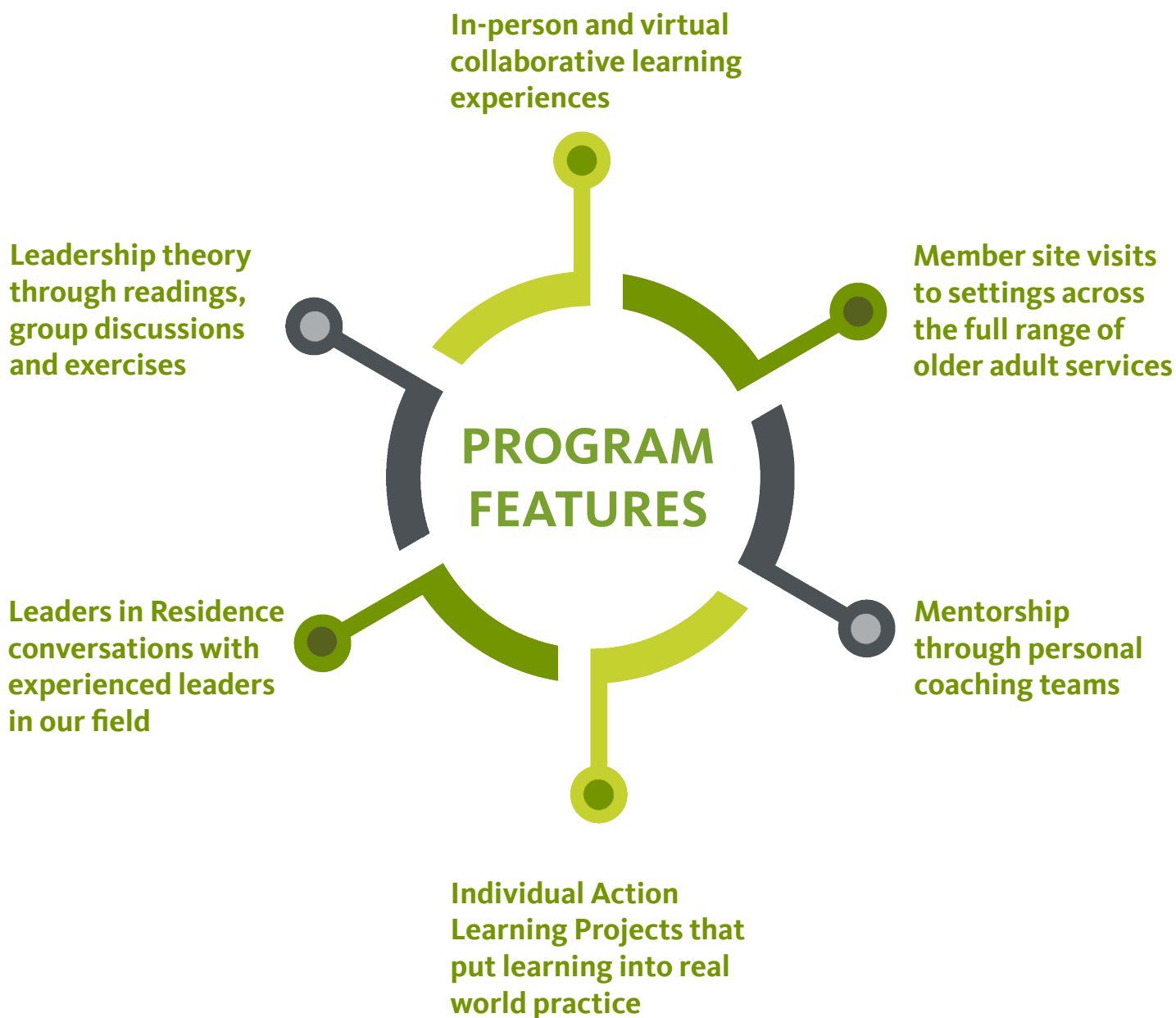
Healthcare
SERVICES GROUP

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Leadership Academy

Leadership Academy is a unique program specifically designed to develop leadership capacity and core competencies of aging services professionals by tapping their natural talents and authentic leadership style.

This 8-month program emphasizes self-exploration and relationship-building, enabling participants to embrace diversity of thought, move beyond pre-conceived assumptions and view their own experiences and those of others as learning opportunities.





2021 Program Schedule

**note changes in Sessions 2 & 3 dates and locations*

Session #1 Authentic Leadership: June 2, 3, 23 and 24 (virtual session in two parts, 4 hours each day)

- *Explore what it means to be an authentic leader. Examine and clarify your personal values. Identify and leverage your strengths.*

Session #2 Rethinking Thinking: July 20 and 21* (virtual or in person, metro location - to be determined)

- *Learn how emotional intelligence complements critical thinking in decision-making, problem-solving and leading others.*

Session #3 Motivating and Leading Teams: September 7, 8, 9* (in person, Detroit Lakes)

- *Identify what motivates people. Learn how to create and maintain trusting relationships. Prepare to lead with confidence.*

Session #4 Transformational Leadership: December 1 and 2 (in person, metro location)

- *Discuss the changing environment of aging services and the role of the leader. Explore how to leverage the skills gained in previous sessions to become a transformational leader for the future of aging services.*

**Additional virtual dates to be added if these sessions become virtual – August 12 and October 6.*

Participants should expect to spend 10-15 hours a month engaged in Leadership Academy activities.

Benefits

Participating Fellows

- Embrace your authentic leadership style through clarifying your personal strengths, values and philosophy.
- Discover skills to build trusting relationships at multiple levels – with others, within organizations and the greater community.
- Learn how intelligence, intuition and emotions intersect to improve decision-making and problem-solving.
- Earn an estimated 45 continuing education credits for your 2021 participation.
- Fellows enjoy complimentary registration to the 2022 Institute & Expo.

Organization Sponsors

- Support and develop potential successors for your organization's leadership team.
- Develop the leadership skill sets required for post-pandemic recovery, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout Minnesota.
- Experience the results of an action learning project specifically tailored to address a challenge or opportunity within your organization.



Eligibility and Application

Leadership Academy is available to any staff team member of a LeadingAge Minnesota member organization who demonstrates leadership potential, regardless of position, title or supervisory/management experience. We recommend participants have a minimum two year's experience in the aging services field.

A brief application, including a letter of reference and a signed statement of commitment by the applicant and organization, is required prior to registering for the program. ***The signed commitment constitutes acceptance into the program.***

Fees and Expenses

\$1,900 tuition payment is required with program registration. The fee is non-refundable and non-transferable. Tuition fee includes the cost of materials, evaluations, assessments, continuing education units and some meals for in-person sessions. Participants are responsible for travel and hotel costs.

Financial Assistance Available



Scholarships are available through the LeadingAge Minnesota Foundation to cover partial or full tuition expenses.

For more information contact Barbara Landeen at blandeen@leadingagemn.org.

Deadline and Selection

Deadline Application is Monday, April 26, 2021.
Upon receipt of application with signed statement of commitment, application will receive registration and payment instructions.

Apply at: www.LeadngAgeMN.org/events/leadership-academy
Application Deadline: April 26, 2021



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