



2024

# COMMITTEES

*CALL FOR PARTICIPATION*



**BUILDING A STRONGER FUTURE**



As we prepare for the coming year, we invite you to get involved in LeadingAge Minnesota committees in 2024. On numerous fronts we are tackling the challenges you face, and we need you to help shape the important work ahead. Pushing for adequate, timely and sustainable funding; reforming the regulatory system to be fair, consistent, and collaborative; addressing issues with the Assisted Living Licensure requirements; recruiting and retaining a skilled workforce against the backdrop of mandatory staffing levels—just a few of the impactful issues facing senior care in the coming year. Through it all we have a tremendous opportunity to improve the aging experience for those we serve.

In addition to contributing to the collective work of the Association, don't miss out on these valuable benefits of committee service:

## **KNOWLEDGE**

Want to stay on top of the changes that are a constant in our field? Gain in-depth knowledge and get questions answered by content experts and staff.

## **NETWORKING**

Want to meet people who are passionate about your interests? Expand your network of peers and share strategies for addressing challenges and creating solutions.

## **INFLUENCE**

Want to make a difference? Share your thoughts, opinions and experience while shaping the strategies, priorities, and public policy agenda of your Association.

## **Ready to get involved?**

All committee rosters will be refreshed for 2024. If you are interested in serving on one or more committees in 2024 [click here to sign up](#). If you have any questions, please contact Cari Kronschnable at [cak@leadingagemn.org](mailto:cak@leadingagemn.org) or 651.659.1472 or toll free at 1.800.462.5368.

**To learn more about the work of our 2023 committees, read on!**



**Thank you for being part of our collective efforts--  
we are excited to work alongside you in the coming year!**

# 2024 COMMITTEE DESCRIPTIONS

## ADULT DAY SERVICES COMMITTEE

Participation: All staff working in Adult Day Services

Purpose: Advance adult day services as an essential component in the aging services continuum.

### Committee Description:

- Develop and advance key regulatory or legislative priorities relating to payment, regulation, service delivery, and accessibility of adult day services.
- Advocate for public policy at the national level that supports the availability of ADS—influencing the HCBS Settings Rule and advancing Medicare as a source of payment for ADS.
- Identify opportunities for resource development in the areas of operations, programming, service diversification, and marketing.

## ADVOCACY CHAMPIONS COMMITTEE

Participation: Administrators, executive directors, directors of nursing, assisted living directors, department heads and other formal and informal leaders in member organizations

Purpose: Amplify our advocacy effectiveness through community engagement, collaboration, shared learning, messaging, and deployment of advocacy strategies across the membership.

### Committee Description:

- Identify ways to connect and organize communities across the state to positively impact aging services policy at the state level.
- Engage key stakeholders and members of the public on our policy issues and why they are important.
- Generate interest and participation in LeadingAge Minnesota's advocacy efforts.

## ASSISTED LIVING COMMITTEE

Participation: Directors of assisted living, AL clinical nurse supervisors, housing managers, corporate staff, etc.

Purpose: Shape the legal, regulatory, and professional practice environment for assisted living settings.

### Committee Description:

- Identify provider concerns and challenges related to Assisted Living Licensure statute, rules, and guidance to inform legislative, regulatory and advocacy activities.
- Identify areas of inconsistent or unclear interpretations in the survey process to guide advocacy efforts.
- Provide input on resources, support, training, advocacy, and survey analysis needed to support members with Assisted Living Licensure and Licensed Assisted Living Director requirements.

## AWARDS & RECOGNITION COMMITTEE

Participation: Leadership and staff from all member settings

Purpose: Direct the association's awards program to ensure meaning and relevance.

### Committee Description:

- Evaluate and select annual award recipients at state and district levels.
- Recommend changes to annual Stars Among Us Awards program to ensure recognition is timely and relevant to members.
- Guide the association's recognition of award recipients via events, media coverage, website presence, social media, etc.

# 2024 COMMITTEE DESCRIPTIONS

## CARE CENTER REGULATORY COMMITTEE

Participation: Individuals serving in a leadership, clinical, or compliance role in a care center setting

Purpose: Address issues and challenges arising from state and federal regulations and the evolving care center survey process.

### Committee Description:

- Analyze current trends in care center survey data and outcomes; and engage in collaborative learning to advance best practices for maintaining regulatory compliance.
- Evaluate new or proposed regulatory requirements and guidance from state and federal agencies—including the newly released proposed rule from CMS on minimum staffing levels.
- Identify and develop resources and training to support providers with implementation of these requirements.
- Inform a platform of advocacy for reform of the care center survey system; identify challenges with the current system; and changes that support quality improvement and patient safety.

## EDUCATION COMMITTEE

Participation: Leadership and staff from all member settings

Purpose: Identify timely and impactful training and educational programs for all member segments.

### Committee Description:

- Provide timely information on current trends, regulations, and challenges to focus the association's education program development on the most urgent training needs.
- Identify and evaluate topics and speakers for education events throughout the year.
- Review and recommend sessions for the 2025 Institute educational program.

## FOUNDATION GOLF TOURNAMENT COMMITTEE

Participation: Leadership and staff from all member settings with a passion for golf and fundraising

Purpose: Plan the 2024 Foundation Golf Tournament scheduled for August 6, 2024.

### Committee Description:

- Provide overall direction and guidance to plan a successful event.
- Help in the recruitment of sponsors and golfers; and support fundraising efforts by selling Split the Pot tickets.
- Participate in the tournament as a volunteer, golfer, and/or sponsor.

## PAYMENT COMMITTEE

Participation: Leadership and financial staff from home care, assisted living and care centers

Purpose: Address critical public, private and managed care payment issues.

### Committee Description:

- Pursue critical updates to VBR to address current circumstances, reflect current costs, and ensure effective implementation of other recently enacted nursing home funding programs.
- Develop proposals for significant expansion and enhancement of HCBS services, including investments to fully implement the Elderly Waiver rate system, grant programs, new payment model development, and quality improvement efforts to ensure access to quality HCBS services statewide.
- Assess the state of the VBR audit process and EW assessments and identify solutions to improve effectiveness.

# 2024 COMMITTEE DESCRIPTIONS

## QUALITY, SAFETY & PERFORMANCE EXCELLENCE COMMITTEE

Participation: Leadership, clinical, and quality staff from all member settings

Purpose: Improve quality, services, and clinical outcomes; and move us toward our goal of zero preventable instances of harm.

### Committee Description:

- Guide our Quality Initiatives to support members in providing quality, safe care and services with respect and dignity – always.
- Identify and disseminate effective strategies and resources to address top quality and safety opportunities for improvement.
- Assess and disseminate strategies to support members in collecting, reporting, analyzing, and using quality and performance data to drive improvement.
- Explore ways to engage and support members in moving from a culture of compliance to a culture of performance excellence.

## WORKFORCE SOLUTIONS COMMITTEE

Participation: ***This is a board-appointed committee. Leaders from all member settings with a background in workforce policy are welcome to use the committee sign up process to signal their interest in serving on this committee. Participants will be limited and selected by the LAMN board.***

Purpose: To identify, develop, and advance effective workforce solutions and public policy initiatives to recruit, retain and support a sufficient and quality workforce to serve the growing demographic of seniors in Minnesota

### Committee Description:

- Inform legislative initiatives to secure the funding and public policies necessary to address workforce challenges.
- Identify regulatory issues and barriers that impact the recruitment and retention of staff in long-term care settings.
- Identify training and resources to develop a high-quality workforce and support members in preparing for workforce mandates.
- Utilize subcommittees to focus on identified priorities – International recruitment, staff development, and staff supports.



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