



LeadingAge[®] MN
Leadership Academy

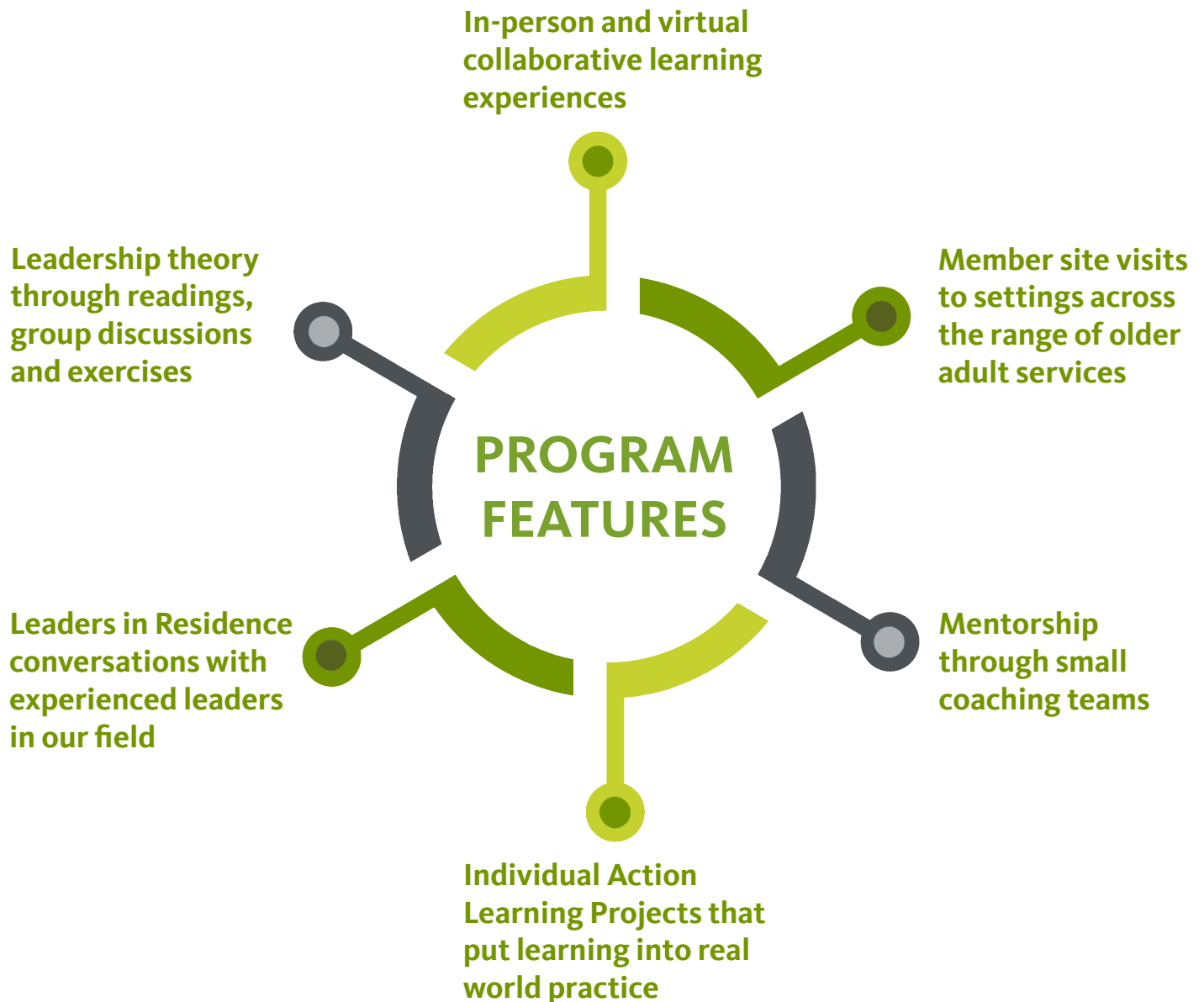
2025
Call for
Applications



Leadership Academy

Leadership Academy is a unique program specifically designed to develop leadership capacity and core competencies of aging services professionals by tapping their natural talents and authentic leadership style.

This 8-month program emphasizes self-exploration and relationship-building, enabling participants to embrace diversity of thought, move beyond pre-conceived assumptions and view their own experiences and those of others as learning opportunities.



2025 Program Schedule*

Session #1 Authentic Leadership: May 14-15

(In person, metro location)

Explore what it means to be an authentic leader. Examine and clarify your personal values. Identify and leverage your strengths.

Virtual Day: June 9 (half-day)

Session #2 Rethinking Thinking: July 29-30

(Alexandria)

Learn how emotional intelligence complements critical thinking in decision-making, problem-solving and leading others.

Session #3 Inspiring and Motivating Others: Sept. 24-25

(In person, metro location)

Identify what motivates people. Learn how to create and maintain trusting relationships. Prepare to lead with confidence.

Session #4 Transformational Leadership: Nov. 19-20

(In person, metro location)

Discuss the changing environment of aging services and the role of the leader. Explore how to leverage the skills gained in previous sessions to become a transformational leader for the future of aging services.

**Please note, dates and locations are subject to change.*

Participants should expect to spend 10-15 hours a month engaged in Leadership Academy activities.

Benefits

Participating Fellows

- Embrace your authentic leadership style through clarifying your personal strengths, values and philosophy.
- Discover skills to build trusting relationships at multiple levels – with others, within organizations and the greater community.
- Learn how intelligence, intuition and emotions intersect to improve decision-making and problem-solving.
- Earn an estimated 45 continuing education credits for your 2025 participation.
- Fellows enjoy complimentary registration to the 2026 Institute & Expo.

Organization Sponsors

- Support and develop potential successors for your organization's leadership team.
- Develop the leadership skill sets required for emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative aging services models throughout Minnesota.
- Experience the results of an action learning project specifically tailored to address a challenge or opportunity within your organization.

Eligibility and Application

Leadership Academy is available to any staff team member of a LeadingAge Minnesota member organization who demonstrates leadership potential, regardless of position, title or supervisory/management experience. We recommend participants have a minimum two year's experience in the aging services field.

A brief application is required, including a letter of recommendation and a statement of commitment signed by the applicant and organization.

Deadline and Selection

Application Deadline is Tuesday, March 4, 2025.

Applicants will be notified of participation status by March 26, 2025.

Fees and Expenses

\$2,100 tuition payment is required with program registration. The fee is non-refundable and non-transferable. Tuition fee includes the cost of materials, evaluations, assessments, continuing education units and some meals for in-person sessions. Participants are responsible for travel and hotel costs.

Financial Assistance Available

Limited scholarship funding is available through the LeadingAge Minnesota Foundation to cover partial or full tuition. Based on financial need, application required.

For more information contact Barbara Landeen at blandeen@leadingagemn.org.

Apply at: <https://www.grantinterface.com/Home/Logon?urlkey=leadingage>
Application Deadline: Tuesday, March 4, 2025

LeadingAge Minnesota
3001 Broadway Street NE, Suite 300
Minneapolis, MN 55413
651.645.4545
www.LeadingAgeMN.org