

# LEARNING OBJECTIVES

- Appreciate the emotional complexity of the "perfect storm" of COVID-19
- Recognize the layers of grief, loss and trauma, as well as potential impacts on well-being
- Identify potential risk factors for burnout, including moral distress
- Be empowered with concrete self-care suggestions (both at home and work) to increase resiliency and endurance

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# A Perfect Storm:

- We are facing a virus we are just beginning to understand
- We live in the tension of trying to serve, while also navigating our own (reasonable) fears
- We may be caught between our residents, their families, and direction from the MDH
- We face practical constraints that could potentially cause moral distress



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### COVID-19: Layers of Loss

- Anticipatory Grief the dread feeling of what is to come
- Ambiguous Loss when closure is not possible, chronic sadness with no clear beginning or end. The loss of moments or experiences
- Clear Grief connected to loss of life
- Complicated Grief something about the death that is hard to work out (families who miss time with or are unable to say goodbye because a loved one has COVID-19)

# Potential Impacts (Residents & Ourselves):

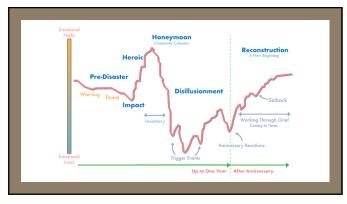
- Apathy
- Difficulty focusing/remembering
  Increased desire for solitude *or* connection
- Increased appetite or loss of appetite
  Potential for substance abuse\*
- Increased risk of anxiety or depression\*

\*Although many of these are normal impacts of grief and loss, the last two may require professional support

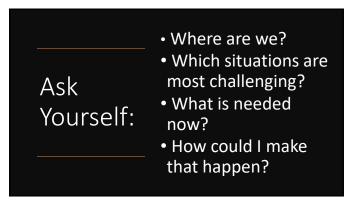
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Conversations with Residents & Families

- Be as transparent as is possible (and appropriate to your position)
  Be compassionate -- but set parameters
  Share stories that may make people smile
  Don't be afraid to explore the hard questions
- It's okay to cry (we are all in this together)
- Normalize grief and give hope

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What We Can Do For Residents/Family/Staff

- Normalize the grief
- Encourage self care
- Simple rituals
- Calm presence
- Zoom Groups (for residents/Families)

Caring for Ourselves

Understanding the risks & what you can do



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<ul> <li>Potential factors for burnout:</li> <li>Suffering that can not be resolved</li> <li>Multiple deaths, inability to grieve or process</li> <li>Situations that could cause moral distress</li> </ul>
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What is Moral Distress? "The discomfort, angst and frustration related to situations where we think we know the 'right thing' to do but can not do it because of the situation."

> --Vickie Leff, for Pallimed.org

Coping with Moral Distress	<ul> <li>Recognize that this is often part of working in healthcare, but may have intensified</li> <li>Talk to supervisor</li> <li>Build inner resources</li> <li>Focus on seeing things as they are and doing what is still possible in each situation</li> </ul>
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# General Self Care

- Acknowledgment recognize potential complexities
  Self Care extra rest, less pressure, more connection/quiet
  Simple Rituals can help life feel less chaotic and provide sense of meaning and purpose
  Staring Time acceptance happens naturally when we take time to absorb changes



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Some helpful words

"Let everything happen just keep going. No feeling is final." -Rainer Maria Rilke

Art of Repairing Broken

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