

Section 1. Minnesota Statutes 2012, section 144D.065, is amended to read:

#### **144D.065 TRAINING IN DEMENTIA CARE REQUIRED**

##### **Subdivision 1. Staff Requirements.**

- (a) If a housing with services establishment registered under this chapter has a special program or special care unit for residents with Alzheimer's disease or other dementias or advertises, markets, or promotes the establishment as providing services for persons with Alzheimer's disease or related disorders other dementias, whether in a segregated or general unit, employees of the establishment and of the establishment's arranged home care provider must meet the following training requirements:
- (1) Supervisors of direct care staff must have at least eight (8) hours of initial training on topics specified under (b) within 120 hours of beginning work, and must have at least two (2) hours of training on topics related to dementia care for each 12 months of employment thereafter.
  - (2) Direct care employees must have completed at least eight (8) hours of initial training on topics specified under (b) within 160 hours of beginning work. Until this initial training is complete, employees cannot provide direct care unless there is another employee on site who has completed the initial eight hours of training on topics related to dementia care and who can act as a resource and assist if issues arise. A trainer or qualified supervisor must be available for consultation with the new employee until the training requirement is complete. Direct care employees must have at least two (2) hours of training on topics related to dementia for each 12 months of employment thereafter.
  - (3) Staff who do not provide direct care, including maintenance, housekeeping and food service staff must have at least four (4) hours of initial training on topics specified under (b) within 160 hours of beginning work, and must have at least two (2) hours of training on topics related to dementia care for each 12 months of employment thereafter.
  - (4) New employees may satisfy the initial training requirements by producing written proof that she or he has previously completed the required training within the past 18 months.
- (b) Areas of training include:
- (1) An explanation of Alzheimer's disease and other dementias;
  - (2) assistance with activities of daily living;
  - (3) problem solving with challenging behaviors; and

- (4) communication skills.
- (c) The establishment shall provide to consumers in written or electronic form a description of the training program, the categories of the employees trained, the frequency of training and the basic topics covered. This information satisfies the disclosure requirements of section 325F.72, subdivision 2, clause (4).

#### **Subdivision 2. Manager requirements.**

- (1) The person primarily responsible for oversight and management of a housing with services establishment, as designated by the owner of the housing with services establishment, must obtain at least 30 hours of continuing education for every two years of employment as the manager in topics relevant to the operations of the housing with services establishment and the needs of its tenants. For managers of establishments identified in paragraph (a), this continuing education must include at least eight hours of documented training on the topics identified in paragraph (b) within 160 hours of beginning work, and two hours of training on topics related to dementia for each 12 months of employment thereafter. Continuing education earned to maintain a professional license, such as nursing home administrator license, nursing license, social worker license, and real estate license, can be used to complete this requirement. A statement verifying compliance with the continuing education requirement must be included in the housing with services establishment's annual registration to the commissioner of health. The establishment must maintain records for at least three years demonstrating that the person primarily responsible for oversight and management of the establishment has attended educational programs as required by this subdivision.
- (2) New managers may satisfy the initial dementia training requirements by producing written proof that she or he has previously completed the required training within the past 18 months.

#### **Subdivision 3. Emergency Planning.**

- (a) Each registered housing with services establishment must meet the following requirements:
  - (1) Have a written emergency disaster plan that contains a plan for evacuation, addresses elements of sheltering in place, identifies temporary relocation sites, and details staff assignments in the event of a disaster or an emergency;
  - (2) Post an emergency disaster plan prominently;

The effective date of this section shall be January 1, 2016.