

REQUEST FOR PROPOSAL – 2nd ROUND

Through its COVID-19 Courage Funds Grant Program, LeadingAge MN Foundation is opening a second grant application round to help rural members support staff during the historic COVID-19 pandemic.

Awards of up to \$10,000 will be made to establish or expand employee support programs in member settings in order to provide staff with:

- Cash assistance for staff financial emergencies, e.g., food, rent, childcare fees, car repairs, etc.
- Mental health & staff support resources, e.g., counselor fees, virtual support sessions with local providers.
- Staff recognition for extraordinary dedication during COVID-19, e.g., gift cards, free meals, break room improvements like massage chairs. Funds cannot be used to offset wages, benefits, bonuses, or other compensation.

To be eligible, applicants must be:

- A LeadingAge Minnesota provider member (care center, assisted living, home care, housing with services, independent senior living, adult day services, etc.); and
- Located outside of the 7-county metro area per the requirements of our funder. (Excluding the following counties: Anoka, Carver, Dakota, Hennepin, Ramsey, Scott and Washington)

[To apply](#), submit a brief proposal to be evaluated by an independent review panel. Click [here to preview application questions](#).

Selection criteria will include:

- The current impact of COVID-19 on your setting, or community.
- Demonstration of staff needs.
- Organization's capacity to administer the fund.

TIMELINE

Proposals are due on March 24, 2021 at 5pm.

To complete the online application, click [here](#).

Award decisions will be announced by April 30

For questions, contact Terri Foley, LAMF Program Officer at tfoley@leadingagemn.org or 651-815-8137.