

Individual Board Member Self-Evaluation

Individual board members should periodically assess their own *performance as members of the board*. After you complete this section, you may want to keep a photocopy of your responses for periodic review over the coming year. Candid responses can help you rate your own performance on the board, and can help you formulate a personal development plan for the coming year.

How satisfied are you that YOU:	Not Satisfied				Not Sure
	1	2	3	4	
1. Understand the organization's mission?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
2. Support the mission?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
3. Have a good working relationship with other board members and with the staff?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
4. Are knowledgeable about the organization's major programs and services offered to members?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
5. Follow trends and important developments in the organization's fields of interest?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
6. Assist in fund raising by, for example, identifying prospective members/donors or personally asking others to make a contribution?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>
7. Give an annual gift to the organization commensurate with your personal circumstance?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NS <input type="checkbox"/>

How satisfied are you that YOU:		Satisfied				Not
		1	2	3	4	Sure
8.	Read and understand the organization's financial statements?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
9.	Act knowledgeably and prudently when making recommendations about how the organization's finances and financial policies?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
10.	Focus your attention on long-term and significant policy issues rather than short-term administrative matters?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
11.	Recommend qualified individuals with relevant skills and experience as possible nominees for the board?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
12.	Prepare for and participate at board and committee meetings, as well as other activities of the organization?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
13.	Willingly volunteer and use your special skills to further the organization's mission?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
14.	Complete assignments and responsibilities in a responsible and timely manner?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
15.	Take advantage of opportunities to enhance the organization's public image by periodically speaking to others about the work of the organization?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>
16.	Speak for the board or organization only when authorized to do so?	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	NS <input type="checkbox"/>

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