Recruiting High School and College Students into Long-term Care

Project Goals

1) Provide opportunities for students (8th grade and beyond) to explore and shadow careers of interest within our facility and with other professional partners.

2) Students will have a greater understanding of the importance of community service and social activities in long-term care and the aging population.

Project Description

Northfield Parkview (PV) is working together with Northfield Promise* in collaboration with the Northfield Public School system, and a partnership with St. Olaf college, to introduce and broaden young adults knowledge and perspective of careers in the long-term care field and aging population.

Our project would address this problem within three different age groups:

- Middle School students in 8th grade to 10/11th grade.
- High School students at 16 years and up
- College students in healthcare majors.

Northfield Promise is a collective impact initiative designed to achieve community-level change for children and youth.

Next Steps

- Creating a Mentor Program for students at all levels to learn more about careers.
- Select students will be registered in the Nursing Assistant course held on our campus at no cost to the student.
- Students are working part-time with a flexible schedule.

Project Team Members

Emily Kerling, RN, Vice President of Community Health Services

Progress Report

From February through June, 2017, we completed the following work:

- NRC is participating in Northfield Promise Action Team.
- Recruited speakers in various fields to address students.
- Developed after-school weekly meeting concept to launch next school year.