



Recruiting High School and College Students into Long-term Care

Project Goals

- 1) Provide opportunities for students (8th grade and beyond) to explore and shadow careers of interest within our facility and with other professional partners.
- 2) Students will have a greater understanding of the importance of community service and social activities in long-term care and the aging population.

Project Description

Northfield Parkview (PV) is working together with Northfield Promise* in collaboration with the Northfield Public School system, and a partnership with St. Olaf college, to introduce and broaden young adults knowledge and perspective of careers in the long-term care field and aging population.

Our project would address this problem within three different age groups:

- Middle School students in 8th grade to 10/11th grade.
- High School students at 16 years and up
- College students in healthcare majors.

Northfield Promise is a collective impact initiative designed to achieve community-level change for children and youth.

Progress Report

From February through June, 2017, we completed the following work:

- NRC is participating in Northfield Promise Action Team.
- Recruited speakers in various fields to address students.
- Developed after-school weekly meeting concept to launch next school year.

Next Steps

- Creating a Mentor Program for students at all levels to learn more about careers.
- Select students will be registered in the Nursing Assistant course held on our campus at no cost to the student.
- Students are working part-time with a flexible schedule.

Project Team Members

Emily Kerling, RN, Vice President of Community Health Services

Estimated Number of Students Involved with NRC-Parkview

