

TUBERCULOSIS COMPLIANCE GUIDE

HOW TO MEET REGULATORY EXPECTATIONS TO CONTROL AND PREVENT TUBERCULOSIS (April 2016)

BACKGROUND

Of all the [tags cited by the Minnesota Department of Health in 2015](#), **Tag 1245: Tuberculosis (TB) Prevention and Control** was the most cited tag at 68 percent of the time. This trend has continued, as **Tag 1245: TB Prevention and Control** again tops the list for the most frequently cited citation during the first quarter of 2016.

The following four specific findings were repeatedly recorded in surveys from January to March 2016.

- Employee record lacked evidence of completion of TB training, a history and symptom screen and a second step TST (Tuberculin Skin Test).
- Facility did not retain a TB facility risk assessment as required even though their policy stated, “Each campus will complete a TB Risk Assessment on an annual basis (or per state regulation) that is consistent with applicable state laws and regulations.”
- Facility failed to have a program in place and, in the survey process, it was discovered employees lacked screening for TB, and education regarding TB.
- Facility failed to record the TST reading properly.

SAMPLE SURVEY CITATION

CITATION 01245 144A.4798, Subd. 1 TB Prevention and Control

Subdivision 1. Tuberculosis (TB) prevention and control. A home care provider must establish and maintain a TB prevention and control program based on the most current guidelines issued by the Centers for Disease Control and Prevention (CDC). Components of a TB prevention and control program include screening all staff providing home care services, both paid and unpaid, at the time of hire for active TB disease and latent TB infection, and developing and implementing a written TB infection control plan.

This MN Requirement is not met as evidenced by:

Based on interview and record review, the licensee failed to ensure results of a Tuberculin Skin Test (TST) were documented correctly for two of two employees (E and F), and in addition, the licensee failed to ensure results were documented on the second step TST (Tuberculin Skin Test) for one of two employees (F), with records reviewed.

REGULATION 144A.4798 EMPLOYEE HEALTH STATUS

Subdivision 1. **Tuberculosis (TB) prevention and control.** A home care provider must establish and maintain a TB prevention and control program based on the most current guidelines issued by the Centers for Disease Control and Prevention (CDC). Components of a TB prevention and control program include screening all staff providing home care services, both paid and unpaid, at the time of hire for active TB disease and latent TB infection, and developing and implementing a written TB infection control plan. The commissioner shall make the most recent CDC standards available to home care providers on the the Minnesota Department of Health (MDH) Web site.

TB INFECTION CONTROL PROGRAM REQUIREMENTS

Your organization's TB Infection Control Program shall:

- be written
- identify a TB infection control team
- have the results of a provider facility TB risk assessment
- include written infection control policies/procedures for handling infectious TB clients
- include training and education with specific content for health care workers which includes basic information about TB pathogenesis and transmission, the signs and symptoms of active TB disease, and the employee's role in the TB infection control program
- identify a procedure or process on how screening of all staff providing home care services, both paid and unpaid, at the time of hire for active TB disease and latent TB infection shall be achieved that includes a TB history and symptom screen for active and latent TB and testing for the presence of infection of TB by administering either a two-step TST or single IGRA (Interferon Gamma Release Assay) the serum test for TB

COMPLIANCE RECOMMENDATIONS

- Review the [MDH Comprehensive Home Care regulation](#)
- Review the [Centers for Disease Control and Prevention guidelines incorporated in the MDH TB Prevention and Control Program](#)
- Review your TB Infection Control Program and related policies and procedures for current standards
- Update your TB Program's guidelines, policies, procedures and practices annually or as needed
- Monitor for consistency in carrying out established TB Program practices
- Request to receive [TB email updates](#) from the Minnesota Department of Health

ADDITIONAL RESOURCES

- [Regulations for TB Control in Minnesota Health Care Settings Manual](#)
- [Regulations for TB Control in Minnesota Health Care Settings Webinar](#)
- [TB Risk Assessment Worksheet for Health Care Settings](#)
- [Baseline TB Screening Tool for Health Care Workers](#)
- [Serial TB Screening Tool for Health Care Workers](#)
- [Suggested Components of a TB Training and Education Program](#)

This guide was developed reflecting survey results for Tag 1245: TB Prevention & Control in 2015 and early 2016. LeadingAge Minnesota will continue to monitor survey results and make adjustments to this guide as needed. For more information, contact Liz Sether, Nurse Consultant/Policy Analyst at lsether@leadingagegm.org or 651.603.3502