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<th>Professional Group</th>
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<td>Activities/Therapeutic Recreation</td>
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<td>Human Resources/ Talent Director</td>
<td>V1103, V1202, V1304</td>
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<td>Social Work</td>
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<td>Spiritual/Pastoral Care</td>
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<td>Home Care</td>
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<td>Staff Development</td>
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<td>Housing Director (Independent living)</td>
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<td>Technology</td>
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TUESDAY, FEBRUARY 22

8:30 – 9:30 a.m.
CONCURRENT SESSIONS

V1101 – MDH and DHS: Adult Day Services COVID Protocols and Licensing Updates (ADS)
- Understand the latest recommendations on preventing COVID transmission and responding to positive exposure.
- Learn about any anticipated licensing changes.
- Gain insight on the future of remote Adult Day Services.
J.P. Mahoeyen, Nurse Specialist, Minnesota Department of Health, St. Paul; Rachel Shands, Home and Community Based Services Manager, Aging and Adult Services Division, and Jill Slaieku, HCBS Unit Manager, Licensing Division, Minnesota Department of Human Services, St. Paul

V1102 – DHS: Care Center Rate Update (CC)
- Describe the 2022 rate setting process for care centers.
- Receive an update on the quality incentives programs for care centers (PIPP and QIIP).
- Review the auditing process and issues that come up regularly in the setting of care center payment rates.
Valerie Cooke, Division Director of Nursing Facility Rates and Policy, David Hill, Quality and Research Unit Supervisor, and Michelle Jacobs, State Program Administrator, Principal, Aging, Minnesota Department of Human Services, St. Paul

V1103 – Strategies to Attract, Engage and Retain Staff Post-COVID (All Settings)
- Know the importance of assessing motivational fit and culture in your post-COVID recruitment and retention efforts.
- Gain strategies to effectively attract, hire and retain your workforce.
- Understand critical elements of your onboarding program and identify common pitfalls with new hire experience.
Kim Watson, VP, Consulting Services, and Sarah Friede, VP, Recruitment Services, Health Dimensions Group, Hopkins

V1104 – Infection Prevention and Control Strategies (AL, CC)
- Raise and renew your awareness of why infection prevention in long-term care is so critical, through discussion of infection types, infection rates, and transmission.
- Learn best practices developed by infection prevention leaders through clinical-based evidence, including multi-drug resistant organisms and community spread, and discuss the impact to the long-term healthcare environment.
- Discuss infection prevention strategies to arm ourselves with effective, clinically proven strategies that will help reduce the incidence of Healthcare Associated Infections (HAI).
Mary Cantu, Medical Science Liaison, Medline Industries Inc., Homer Glen, Ill.

9:30 – 10 a.m.
Break
10 – 11 a.m.

CONCURRENT SESSIONS

V1201 – DHS: Waiver Payment Update: ADS, DWRS, AL (ADS, AL, HCBS)
- Hear about the update of Elderly Waiver rates, how that will be implemented and the impact on Customized Living (CL) and Adult Day Services (ADS) providers.
- Review the Disability Waiver Rate System (DWRS) rate update, waiver reimagine and other issues impacting CL and ADS providers.
- Focus on changes to CL for disability waiver clients--limitation on hours of service, moratorium on new small providers--and the impact on providers and recipients.
Rachel Shands, Aging and Adult Services Manager, Aging and Adult Services Division, and Colin Stemper, Fiscal Policy Supervisor, Disability Services Division, Minnesota Department of Human Services, St. Paul

V1202 – Employee Engagement – Moving from Manager to Coach (All Settings)
- Understand ways to maximize strengths and improve self-awareness, teamwork, and performance.
- Move from being a manager to a coach by intentionally choosing a positive tone and direction for all interactions and conducting a basic coaching conversation using positive framing.
- State three ways leaders can help staff put their strengths into action for improved performance, satisfaction, and customer service.
Kim Watson, VP, Consulting Services, Health Dimensions Group, Hopkins

V1203 – USDA Funding and Grants for Building Infrastructure and Improvement (AL, CC)
- Gain an understanding of the funding and grant opportunities from the United States Department of Agriculture (USDA) for building infrastructure, construction, and improvement projects.
- Determine which funding options are best for your organization, the requirements, and timelines for application.
- Identify strategies for a successful application and procurement process.
Tu-Anh Johnson, Principal Planner, Wold Architects & Engineers, St. Paul; Terry Louwagie, Community Programs Director, USDA, St. Paul; and Robert (Bob) Madsen, Vice President – Mission Financing, Compeer Financial, Mankato

V1204 – A Leadership Approach to Infection Control Today and Into the Future (CC)
- Review current guidance and implementation strategies for a comprehensive infection prevention and control program.
- Explore leadership roles and responsibilities related to infection prevention and control.
- Identify strategies to support the Infection Preventionist in your organization.
Susan LaGrange, Chief Nursing Officer, Pathway Health, Lake Elmo
VIRTUAL SESSION SCHEDULE

TUESDAY, FEBRUARY 22, cont’d.

11 – 11:30 a.m.
Break

11:30 a.m. – 12:30 p.m.
CONCURRENT SESSIONS

V1301 – DHS: Documentation Requirements for HCBS and ADS (ADS, HCBS)
- Review the most common documentation errors.
- Deep dive into ADS care plans, specifically an overview for writing person centered, measurable short- and long-term goals.
- Understand the latest documentation requirements for ADS and other HCBS providers.
  Pattie Maguire, Supervisor, Home and Community-Based Services Unit, and Jill Slaikeu, HCBS Unit Manager, Licensing Division, Minnesota Department of Human Services, St. Paul

V1302 – Medical Assistance Strategies to Protect Your Accounts Receivable (AL, CC)
- Learn the importance of monitoring pending Medical Assistance applications to prevent an unnecessary denial.
- Identify issues with denials or penalties and learn strategies to overcome these issues.
- Explore strategies for working with families and county caseworkers to prevent an MA application denial.
  Aaron Sagedahl, Attorney, Ryan Usher, Attorney, and Jennifer Bernstein, Paralegal, Voigt, Rodè, Boxeth & Coffin LLC, St. Paul

V1303 – A Day in the Life of an Infection Preventionist (CC)
- Learn the requirements for Infection Preventionists in skilled nursing environments.
- Describe key responsibilities of maintaining an effective infection prevention and control program.
- Summarize key actions of an Infection Preventionist on a weekly basis.
  Members, LeadingAge Minnesota Nurse Executives of Multi-Site Organizations (NEMO) Group to be announced

V1304 – Integrating Equity, Diversity & Inclusion into Your Master Planning Process (AL, CC)
- Describe the main tenets of an inclusive master planning and design process and compare the outcomes to those of a traditional planning process.
- Explain the importance and value of integrating all stakeholder voices into the planning and design of your organization’s facilities.
- Have a clear understanding of the expectations and planning criteria that can guide current and future planning efforts for your organization and community.
  Tu-Anh Bui Johnson, Principal/Architect, and , Principal/Architect, Wold Architects and Engineers, St. Paul; Mark Anderson, Chief Executive Officer, Three Links, Northfield; and Genevieve Gaboriault, Deputy Ombudsman for Long-Term Care, Office of Ombudsman for Long-Term Care, Minnesota Department of Human Services, St. Paul

www.LeadingAgeMN.org/2022Institute
12:30 – 1 p.m.  
Break

1 – 2 p.m.  
**M1305 – Virtual Meetup Groups**  
Join a virtual Meetup Group and get together with people who share your interests for informal conversations about the latest trends and topics. Each group will have a dedicated facilitator. *CEUs are not available for this informal learning opportunity.*

- Adult Day Services
- Business Office/Finance