

LeadingAge Minnesota

Sample Staff Satisfaction Survey

Sample Questions to be ranked on a 1-5 scale

1. I find a strong sense of accomplishment at work.
2. My work is satisfying to me.
3. I have the necessary resources to do my job.
4. I received the necessary training to do my job.
5. My co-workers are committed to doing quality work.
6. At work, my opinions seem to count.
7. My supervisor at [insert organization name] cares about me on a personal level.
8. At least one of my co-workers at [insert organization name] cares about me on a personal level.
9. I have opportunities at work to learn and grow through personal and professional development.
10. My supervisor at [insert organization name] recognizes my good work.
11. During the past six months, I have considered leaving this organization for another job.

Why? Please check all that apply:

- ☐ Wages
- ☐ Benefits
- ☐ Hours
- ☐ Leadership
- ☐ Organization Culture
- ☐ Other: _____

12. My supervisor communicated the results of the last survey to me. *(if applicable)*
13. My organization developed action plans around the results of the last survey. *(if applicable)*
14. I am given enough authority to do my job effectively.
15. My supervisor values my input.
16. The people I work with treat me with acceptance and respect.
17. I feel I am paid fairly for the work that I do.
18. I am proud to work for this organization.
19. I would recommend [insert organization name] to a loved one for their care.

Comment Questions

20. What do you like most about your job?
21. What ideas do you have that would make this organization a better place to work?
22. Is there any additional training you feel would help you do your job more successfully?
23. Additional comments/suggestions: